

Conflict Minerals Policy

Texcel Technology Plc. is committed to the responsible sourcing of minerals throughout its global supply chain. In 2012, the U.S. Securities and Exchange Commission (“SEC”) issued a “conflict minerals” rule, as mandated by the Dodd-Frank Wall Street Reform and Consumer Protection Act (“Dodd-Frank”), which requires specified disclosures with respect to “conflict minerals” (cassiterite, columbite-tantalite [coltan], gold, wolframite and three specified derivatives: tantalum, tin and tungsten) which may have originated in the Democratic Republic of Congo (“DRC”) or any of the DRC’s adjoining countries (the “Covered Countries”) in products manufactured or contracted to be manufactured by Texcel Technology Plc. Texcel Technology is committed to complying with the Dodd-Frank disclosure requirements.

- We support the aims and objectives of the U.S. legislation on the supply of “conflict minerals.”
- We do not knowingly procure “conflict minerals” from sources that directly or indirectly benefit or finance armed groups in the Covered Countries.
- We encourage our suppliers to establish policies, due-diligence frameworks and management systems consistent with the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas that are designed to accomplish this goal and request their suppliers to do the same.
- We encourage our suppliers to undertake reasonable due diligence with their supply chains in an to assure that our “conflict minerals” are being sourced only from mines and smelters/refiners outside the Covered Countries, or mines and smelters/refiners which have been certified by an independent third party as “conflict free” if sourced within the Covered Countries.

Peter Shawyer

Commercial Director